

Gordon Lokenberg resumé

Personal details

Surname	Lokenberg	Tel	+31 6421 21 451
Name	Gordon	Age	35
Address	Amstelveen	Nationality	Dutch

Education

1995/1999	Hogeschool Holland Facility Management Amsterdam	1991/1994	MBO Human Resource management Tilburg
1994/1995	Academie Mens Arbeid Human Resource management Tilburg	1985/1991	VWO Breda

Extra Training

2007	Big Five selection
2007	Masterclass Labourmarket communication
2005	STAR Original/ Selection on competences
2004	Training "Optimise the use of your own potential"
1999/2004	Diverse trainings in commercial conversation and related sales techniques.
2002	VCA certification, needed when entering dangerous construction areas.

Professional experience

03-2007/ Today **Interim Recruitment Specialist**, www.interimrs.com
Active at global level. He recommended in the past companies like TomTom, CapGemini, ASML, Achmea and others, on how to use internet in recruitment. Gordon is also Chairman of the Exam committee of the first Dutch registered Recruitment education, teacher at the AMC-academy and Rise Training. Read about some of my projects below, period 2007-2008

05-2008/ 07-2008 **Traffic Builders**, Almere
Corporate Recruiter a.i.

Hired to function as a pair of extra hands in finding 4 SEM consultants, using the alternative channels, like blogs and social networks etc.

09-2007/ 03-2008 **Achmea**, Apeldoorn
Advisor Online Recruitment a.i.

Hired to optimize the use of online media in recruitment. Advising and coaching the recruiters on how to use their network online to get the best results offline.
Facts:
Implemented the use of web analytics.
Getting the recruiters active in online networking

03-2007/ 09-2007 **TomTom International BV**, Amsterdam
European Recruiter a.i.

Hired at TomTom to recruit staff for the sales and marketing departments in the different countries in Europe, a.o. Spain, UK, Finland, Sweden, France, Netherlands and Germany. Dealing with the suppliers and handling job offer negotiation with candidates. Recruiting via online networks and communities. Representing TomTom in jobfairs in different countries.
Facts:
Getting the job done!

02-2005/ 03-2007 **Nedstat B.V.**, Amsterdam
Senior International Recruiter

Traveling throughout Europe, recruiting new employees for the diverse offices in Europe. Searching for account managers, C++ developers, perl developers, marketing managers, Unix system-network administrators, test engineers etc., via internet, analyze my campaigns with Sitestat.

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Interviewing the candidates and make the first selection, the technical part of the interviews was always done by the hiring managers.

Being the only recruiter at Nedstat in the beginning, I had to start up all the recruitment activities for Nedstat. During my last 4 months I hired a Junior Recruiter to assist.

Facts:

Recruiting staff in all 5 continents, wherever my candidates could be.

Managed to recruit 160 people in 2 years, with only 30% hires via agencies.

Developed a broad network of suppliers in EMEA.

Implemented a workable workflow for recruitment with structured management reports.

Biggest success, getting the job done!

06-2004/12-2004 **Teleprofs**, part of the Vedior Holding
Sales Executive Gooi&Vechtstreek

Working for divers Teleprofs Offices to develop new business, via telemarketing and salesmeetings, selling callcentre personnel and receptionists.

11-2003/ 05-2004 **PCM Uitgevers**, one of the largest publishers in the Dutch language region,
HR officer, via a temp agency

During the reorganization of the Graphical Department, I assisted HR with the documentation and communication.

06-2003/10-2003 **Château Le Haget**, Restaurant, Montesquiou, France
Manager bar/restaurant

Managing the daily routine in the restaurant. Taking care of salary payments and purchase goods for the restaurant. The restaurant was liaised to a campsite.

04-2003/06-2003 Rebuilding my apartment

06-2001/04-2003 **TecLine, Technical Staffing Services**, Amsterdam
Country manager

Developed the Dutch office of TecLine GmbH. TecLine supplies European technical staff for the IT, construction, electro technical and metal sectors.

My job was to get the business started in the Netherlands. Finding clients and finding staff were part of my tasks. Dealing amongst others with Siemens, Priority Telecom and Unisys.

01-1999/05-2001 **Manpower Inc.**, Amsterdam
Account manager UPC

Started in recruiting IT staff as consultant. Mediating IT jobseekers from all over the world to their next job in Holland.

Within one year I got the account manager job for UPC. In-house at UPC, responsible for recruitment, working closely with the recruiters from UPC and the hiring managers.

Facts:

Realizing a growth of the UPC account by 300%.

Managed to recruit 600 tempworkers in 2000.

11-1997/12-1998 **Schaeffer Wunsch Has**, advertisement agency, Amsterdam
Office Manager, part time

1994 Working in restaurants in Bourgogne and Dordogne, France

1989/1998 **Temp work**
Diverse jobs in administration/ telemarketing and restaurants.

Languages

Dutch	Native	French	Good (working experience)
English	Good (working experience)	German	Good (working experience)